



RSBP Group Limited

Registered Office: Alderflat Drive, Newstead Industrial Estate, Trentham, Stoke-on-Trent. ST4 8HX

Company Number: 12044655

Date: 25/08/2026

Modern Slavery Statement - 2026

1. Introduction

RSBP Group Limited is committed to promoting ethical business practices and ensuring that no acts of modern slavery or human trafficking take place within our business or supply chains. We acknowledge our responsibility under the **Modern Slavery Act 2015** to following not just the letter but also the spirit of the legislation, and this statement is made in line with the latest guidance, including greater transparency and accountability.

We adopt a zero-tolerance approach to modern slavery and human trafficking and continue to improve and develop our systems and controls to mitigate such risks across our operations.

2. Our Business and Structure

Our primary supply chain consists largely of suppliers based in the UK and Europe, enabling a higher level of visibility and control, whilst recognising that these areas are not without victims of Modern Slavery.

Where our primary supply chain extends beyond the UK and EU and particularly in higher-risk regions we continue to apply enhanced scrutiny and oversight, aligned with the evolving best practice expectations in 2026 and beyond.

Our secondary supply chain includes our people, who are our most valuable resource. We will continue to prioritise the safety and security of each individual.

3. Our Commitments

Our key commitments in relation to modern slavery and human trafficking include:

- A zero-tolerance stance toward slavery and human trafficking.
 - Full compliance with the **Modern Slavery Act 2015** and its updates.
 - Integrating modern slavery risk assessments in supplier onboarding and ongoing management.
 - Preferring suppliers who demonstrate strong ethical practices, and where applicable, independent audit accreditations.
 - Applying increased diligence for suppliers in countries or industries known for elevated risk.
-

4. Policies and Governance Enhancements

2025

We focused on making enhancements to our governance framework in the following areas:

- **Single annual statement:** As proposed in 2025 reforms, we published a consolidated statement covering all areas of required disclosure.
- **Central registry:** Our 2025 statement was submitted to the UK Government's central public registry of modern slavery statements and was our second published statement.
- **Standardised content:** In 2025 and continuing into 2026, we continue to be committed to addressing all mandatory reporting areas, including but not limited to:
 - Organisation structure and supply chains
 - Policies in relation to slavery and human trafficking
 - Due diligence processes
 - Risk assessment and management
 - Key performance indicators
 - Training for all team members and key personnel

2026

For this year, our focus continues to ensure we promote the best practice guidelines. We continue to strengthen our work in three key areas;

- Acting transparently
 - Targeting and prioritising risk areas
 - Improving outcomes for workers both in our business and supply chain
-

5. Risk Assessment and Supply Chain Monitoring

We identify and manage modern slavery risks through the following steps:

- Supplier risk segmentation based on country, sector, and labour profiles.
- Due diligence checks during supplier onboarding, including compliance with labour laws and ethical sourcing standards.
- Preference for working directly with product sources where possible, particularly those subject to independent auditing.
- Ongoing review and consolidation of procurement policies to ensure sustained compliance.

Imported goods from outside the UK and EU remain a focus area due to increased inherent risks. These suppliers are subject to heightened review and management controls.

We are committed to sourcing only from suppliers who support our ethos of promoting fundamental human rights.

6. Recruitment and Employment Practices

- We engage only reputable recruitment agencies that adhere to strict eligibility, documentation, and right-to-work checks.
- Our internal HR policies prohibit forced labour and are designed to protect workers from exploitation.
- All staff have the right to work freely and are employed in accordance with UK employment law and best practice.

7. Looking Ahead: 2026 and Beyond

It is our objective to continue to build on our work so far and we remain committed to;

- Improving our reporting content based on the standard template, with a commitment to adopting best practice
 - Adopting continuous improvement of our supplier terms and codes of conduct to embed compliance requirements
 - Enhancing our supplier contract clauses on labour standards and ethical conduct
-

Board Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's Modern Slavery Statement for the current financial year. It is reviewed and updated on an annual basis.

It has been approved by the Board of Directors and is available for review via the company's website, or from the Modern Slavery Statement Registry:

<https://modern-slavery-statement-registry.service.gov.uk/>

Approval Signature:



Approval Name: Mr Daren Wallis

Position: Group Finance Director